

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, March 16, 2016, at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:33 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:30 A.M.

COMMISSIONERS PRESENT: AFRIAT, HERNANDEZ, KAHWAJIAN, NIGHTINGALE
COMMISSIONER ABSENT: DONNER

Minutes of the meeting of Wednesday, March 9, 2016, for approval
APPROVED

Consideration of Consent Calendar
APPROVED.

Unfinished Business

1. *Petition of **OSCAR HERRERA** for a hearing on his **discharge**, effective May 18, 2015, from the position of Public Works Maintenance Worker, Department of Public Works, **Case No. 15-184.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ADOPT THE RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DEEM THE APPEAL WITHDRAWN PURSUANT TO CIVIL SERVICE RULE 4.08(B).

Unfinished Business (continued)

2. *Petition of **MONTEL LUKE** for a hearing on his thirty (30) day **suspension**, effective November 10, 2014, from the position of Warehouse Worker Aid, Department of Health Services, LAC+USC Medical Center, **Case No. 14-383**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.
3. *Petition of **JERRY SAN MARTIN** for a hearing on his **discharge**, effective February 13, 2015, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 15-51**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

New Business

4. *Petition of **ARDELL KERN, JR.** for a hearing on his thirty (30) day **suspension**, effective January 25, 2016, from the position of Grounds Maintenance Worker I, Department of Parks and Recreation, **Case No. 16-23**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
5. *Petition of **DEBORAH POLEE** for a hearing on her twenty-five (25) day **suspension**, effective January 25, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-21**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. THE COMMISSION GRANTED THE PETITIONER'S REQUEST TO CERTIFY SKELLY.
6. *Petition of **LATANYA UNDERWOOD** for a hearing on her ten (10) day **suspension**, effective January 25, 2016, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 16-24**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
7. *Petition of **GEMA BARRERA** for a hearing on her **discharge**, effective January 8, 2016, from the position of Social Worker, Department of Public Social Services, **Case No. 16-20**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
8. *Petition of **VIOLA FARUKU** for a hearing on her **discharge**, effective January 5, 2016, from the position of Security Officer, Sheriff's Department, **Case No. 16-22**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

9. *Petition of **RICHARD HAUSER** for a hearing on his **discharge**, effective January 19, 2016, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 16-25**.*
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **OLIVIA ROSAS** for a hearing on the Director of Personnel's denial of her appeal of the **written score** received in the examination for Management Fellow, **Case No. 16-11**.*
HEARING DENIED. (NO ONE APPEARED FOR THE PETITIONER.)
11. *Petition of **PETER ALAMILLO, III**. for a hearing on his **written reprimand** and **unauthorized absence without pay**, based on his claim of a Civil Service Rule 25 violation, **Case No. 16-18**.*
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
12. *Amended petition of **PETER ALAMILLO III** for hearing on his **constructive discharge**, from the position of Eligibility Worker II, Department of Public Social Services, based on his claim of a Civil Service Rule 25 violation, **Case No. 15-237**.*
CONTINUED AT THE REQUEST OF THE PETITIONER, IN ORDER FOR HIM TO BE PRESENT.
13. *Amended petition of **PITWATI BOENTARAN** for a hearing on the Director of Personnel's denial of her appeal of the **disqualification** received in the examination for Supervising Children's Social Worker, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-309**.*
DENIED.

Miscellaneous

14. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 11:11 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

15. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective November 3, 2014, from the position of Deputy Probation Officer II, Probation Department, **Case No. 14-356.***
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JAN SCHAU, TO REDUCE THE TEN (10) DAY SUSPENSION TO FIVE (5) DAYS.
16. *Petitioner's request for a hearing on her **discharge**, effective May 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-241.***
REMANDED THE REPORT BACK TO THE HEARING OFFICER FOR FINDINGS OF ULTIMATE FACT.
17. *Petitioner's request for a hearing on her **discharge**, effective November 14, 2013, from the position of Sergeant, Sheriff, **Case No. 13-538.***
CONTINUED FOR A FULL COMMISSION.
18. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective October 7, 2013, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 13-469.***
CONTINUED TO THE MEETING OF MARCH 30, 2016, IN ORDER FOR THE PETITIONER TO REVIEW THE DEPARTMENT'S OBECTIONS.
19. *Petitioner's request for a hearing on his ten (10) day **suspension**, effective December 4, 2014, from the position of Detention Services Officer, Probation Department, **Case No. 14-388.***
CONTINUED FOR A FULL COMMISSION ON A 2-2 VOTE. THE PARTIES ELECTED TO WAIVE NOTICE.
20. *Petition of for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057.***
CONTINUED TO THE MEETING OF MARCH 23, 2016, FOR A FULL COMMISSION.

CLOSED SESSION (continued)

Unfinished Business (continued)

21. *Petitioner's request for a hearing on her **non-appointment** to the position of Probation Director, based on her claim of a Civil Service Rule 25 violation, **Case No. 15-329.***
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business

22. *Petitioner's request for a hearing on the Director of Personnel's denial of his appeal of the **disqualification** received in the examination for Deputy Sheriff, **Case No. 16-19.***
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:16 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:18 P.M.

Legal Advisor:
Ed Lewis

Head, Civil Service Commission:
Steve Cheng

Head Commission Specialist:
Luz Delgado

APPROVED BY THE CIVIL SERVICE
COMMISSION ON MARCH 23, 2016

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director